

Middle/High School Behavioral Expectations and Contract

The HUB is a place of safety, peace, and mutual respect. The following rules are put in place to ensure the safety and dignity of everyone at the HUB. Failure to follow these rules will lead to discipline measures.

1. Respect and Inclusion towards others:

- Include and encourage others
- Always tell the truth, even if you are afraid of what will happen. *
- Accept help from others – it is okay to ask for help
- No stealing**
- Avoid any language or behavior that is offensive or discriminatory. *
- Treat others with dignity, respect, and kindness. *
- **Discipline: Warning for the first offense; suspension for repeated offenses.*
- ***Discipline: Suspension and contact of parent/guardian*

2. Respect for the HUB

- Clean up after yourself before moving on to the next activity
- Do not go to places you are not allowed. Ex: Offices, teacher's lounge, etc.
- Treat all community center facilities and equipment with care.
- *Discipline: Warning and/or community service for the first offense; suspension or expulsion for serious or repeated offenses.*

3. Communication with Staff:

- Communicate openly with staff or security about any concerns, issues, or needs. Do not take matters into your own hands.
- *Encouragement to communicate is always present; no discipline for this rule.*

4. Attendance and Punctuality:

- Attend all clubs and classes you are registered for.
- *Discipline: Warning for the first offense; parent/guardian notification and potential removal from program if continued offenses occur.*

5. Proper Use of Technology:

- Use community center technology responsibly and only for educational purposes.
- *Discipline: Loss of tech privileges for the first offense; suspension for repeated offenses.*

6. No Fighting or Threatening Behavior:

- Physical fighting, verbal threats, or intimidating behavior will not be tolerated.
- *Punishment: Immediate removal from the premises; mandatory meeting or communication with parents/guardians and possible suspension or expulsion.*

7. No Weapons or Dangerous Objects:

- Weapons of any kind, or objects used as weapons, are strictly prohibited. **Note:** HUB security has the ability to pat down any person who enters the HUB.
- All bags must be checked by the security officer upon entry.
- *Punishment: Immediate confiscation and notification of law enforcement if applicable; expulsion from the program.*

8. No Drugs, Alcohol, or Paraphernalia:

- Possession, usage, or distribution of drugs, alcohol, or related paraphernalia is not allowed.
- *Punishment: Immediate notification of law enforcement and expulsion from the program.*

9. Compliance with Security and Staff Instructions:

- Follow all instructions provided by security and staff members.
- *Discipline: Warning for the first offense; suspension or possible expulsion for repeated defiance.*

10. Open Gym

- Open Gym is for students in 6th-12th grade. Individuals who are 18 years or older must be accompanying a minor.
 - Exception: If a student is 18 years old and is still enrolled in high school, they may attend Open Gym.
- Fair Play – Everyone in Open Gym should be included in any activity they wish to participate in.
- Shared Space – The gym is a shared space, so please be mindful of those involved in other activities and make sure they have enough space.
- Attire – Clothing should not be revealing. Please refrain from shorts that are too short and low-cut tops. Shirts must be worn at all times. It is advised to wear close-toed shoes for your safety.

Please sign your name below to show that you will follow the above rules and expectations. No one is perfect and everyone makes mistakes. However, by signing your name, you agree to follow the HUB's rules and accept discipline measures if a rule is broken.

Student Signature

Leder Signature

Date